



Department Yearly Evaluation

FYE 2021

Academics

Completed by: FAC Date: 1/31/2022

Strategies: Academic 2021-2022

		Evaluation		2020-2021					2022-2023
		Program Outcomes (Students will...)	Course	Target	Assignment		Actual	Explanation Checklist	Target
		Bachelors of Religious Education							
Knowledge	Demonstrate knowledge through written and oral communication of learned concepts.	BT2. Demonstrate a foundational knowledge of the Bible and theology	BIBL2211 - Hermeneutics	85% of the class gets an 85 % or higher upon	Exegetical Project	100	97.5	This capstone assignment was built upon	85% of the class gets an 85 % or higher upon
			BIBL4022 - Daniel/Revelation	85% of the class gets an 85 % or higher upon	Exegetical Paper	75	90	This assignment allowed students	85% of the class gets an 85 % or higher upon
		LA2. Demonstrate a broad understanding of the history of man, religion, and culture	HIST4422 - History of Christianity	85% of the class gets an 85 % or higher upon assessing the	Contemporary Church Project	100	100	This assignment allowed students to demonstrate a broad	85% of the class gets an 85 % or higher upon assessing the
		IM1. Understand the biblical and balanced correlation of world missions and the local church.	YMIN4011 - Financial Management and Stewardship	85% of the class gets an 85 % or higher upon assessing the ILO by applying the rubric.	Ministry Event Budget Plan	100	96	The students completed a ministry budget plan. This plan helps students to correlate real-world experience. The course should be refocused and updated every	85% of the class gets an 85 % or higher upon assessing the ILO by applying the rubric.
		IM2. Demonstrate a knowledge of the biblical foundation and history of missions.	MISS3211 - Cross Cultural Communication	85% of the class gets an 85 % or higher upon	Book Report	100	95	The book report allows students to demonstrate a	85% of the class gets an 85 % or higher upon
		TE3. Know, understand and use standards-based practices and strategies related to planning, implementing, and managing ESL and content instruction, including classroom organization, teaching strategies for developing and integrating language skills, and choosing and adapting classroom resources.	TESL2111 - Theories of SLA	85% of the class gets an 85 % or higher upon assessing the ILO by applying the rubric.	Lesson Plan	100	100	The students completed a lesson plan that included the required elements that demonstrate that the student knew,	85% of the class gets an 85 % or higher upon assessing the ILO by applying the rubric.
			TESL4233 - TESL Internship	85% of the class gets an 85 % or higher upon	Portfolio	100	100	The student completed a	85% of the class gets an 85 % or higher upon
		YM1. acquire the fundamental content through classroom curricula,	YMIN4011 - Financial Management and Stewardship	85% of the class gets an 85 % or higher upon	Ministry Event Budget Plan	100	96	The students completed a	85% of the class gets an 85 % or higher upon
			YMIN4122 - Building Partnerships in Youth Ministry	85% of the class gets an 85 % or higher upon	Staff Application	100	96	Students completed a	85% of the class gets an 85 % or higher upon
		Christian Character	Cultivate a life which	OL3. Practice ethically and socially responsible ways of thinking as to lead with compassion and integrity.	ORGL2022 - Leadership and Management	85% of the class gets an 85 % or higher upon assessing the	Case study #2	100	98
	ORGL3022 - Leadership Development			85% of the class gets an 85 % or higher upon	Core Values	100	98	Students wrote a completed a	85% of the class gets an 85 % or higher upon
	YMIN4011 - Financial Management and Stewardship			85% of the class gets an 85 % or higher upon	Ministry Event	100	96	Students in both sections chose a general psychology	85% of the class gets an 85 % or higher upon
Skills & Competencies	Effectively apply skills and competencies to real world experiences	LA5. Demonstrate creativity in different forms of artistic expression	PSYC1011 - General Psychology (DOL)	85% of the class gets an 85 % or higher upon	Topic Research Paper	100	95	Students in both sections chose a general psychology	85% of the class gets an 85 % or higher upon
			PSYC1011 - General Psychology (P)	85% of the class gets an 85 % or higher upon	Topic Research	94	93	Students in both sections chose a general psychology	85% of the class gets an 85 % or higher upon
		CC5. Effectively use the tools, methods and techniques of biblical counseling associated with programs of the local church, para-church ministry or mission field.	PSYC3211 - Fundamentals of Counseling	85% of the class gets an 85 % or higher upon	Big 5 paper	66	82	The students took a personality test and were to reflect	85% of the class gets an 85 % or higher upon
			PSYC4122 - Marriage and Family Counseling	85% of the class gets an 85 % or higher upon	Final Project Case Study	100	99.6	The outcome percentage was	85% of the class gets an 85 % or higher upon
		CM3. Demonstrate the ability to administer a support ministry related to Christian education, children's ministries or women's ministries.	CHMN4244 - Christian Ministries Internship	85% of the class gets an 85 % or higher upon assessing the	Portfolio and Intern Evaluation	100	100	The portfolio was the capstone submission. Even though this	85% of the class gets an 85 % or higher upon assessing the
		CM5. Effectively use the tools, methods and technologies associated with successful support ministry programs.	FOUN3022 - Career Development	85% of the class gets an 85 % or higher upon	Spiritual Gifts	100	93	The Spiritual Gifts assessment is taken and	85% of the class gets an 85 % or higher upon
		IM3. Demonstrate skills in the use of tools and techniques for the propagation of the Gospel.	THEO1142 - Evangelism and Belief Systems	85% of the class gets an 85 % or higher upon	Written assignment	100	100	Students completed an evangelistic	85% of the class gets an 85 % or higher upon
		PA1. Exercise effective pastoral leadership and general oversight of the local church to enable the church to fulfill its God-ordained mission.	YMIN4011 - Financial Management and Stewardship	85% of the class gets an 85 % or higher upon assessing the	Ministry Event Budget Plan	100	96	The students completed a ministry budget plan. This plan	85% of the class gets an 85 % or higher upon assessing the
		PA3. Develop shepherding skills which will enable the pastor to provide effective biblical counseling and pastoral care in meeting the needs of people.	PSYC3211 - Fundamentals of Counseling	85% of the class gets an 85 % or higher upon assessing the	Big 5 paper	66	82	The students took a personality test and were to reflect on the results. It is	85% of the class gets an 85 % or higher upon assessing the

Department Opportunities - Closing the Gap
 Achievement rates of juniors/seniors are lower than the achievement rates of freshmen/sophomores. We believe this is due to upper-level courses requiring a higher level of mastery and will compare the data next cycle. The outcome target is 85% or higher. Therefore, achievement of Institutional Learning Outcomes, as assessed through achievement of Program/Concentration Outcomes, exceeded expectations in Knowledge, Christian Character and Skills & Competencies.